

## KDLA Introduces HR Support Group for Directors

Human Resources-focused training has been one of the most frequently requested topics from Kentucky's library directors and administrative personnel. HR is not included in library degree coursework, and most library directors do not have the time or resources to pursue an HR degree or certification.

KDLA invites you to join us virtually on **May 15th at 10 AM Eastern/9 AM Central** for the first meeting of the HR Support Group, a series of rotating panels of experienced HR directors fielding your questions and concerns, and providing support. [Questions](#) may be submitted in advance to provide anonymity and give our HR team time to research if needed. Attendance is limited to directors or their designated HR personnel to allow matters to be discussed candidly, and the sessions will not be recorded.

Interested directors will find the Zoom link on the directors' listserv or can receive the link via email by contacting Jeff Gurnee [at jeff.gurnee@ky.gov](mailto:jeff.gurnee@ky.gov).

## The Importance of Keeping Your Library Compliant

KDLA sometimes gets questions about the benefits of meeting the definition of an eligible public library and complying with the Kentucky Revised Statutes that govern Special Purpose Governmental Entities (SPGE). The questions have been more frequent since state aid was eliminated in 2020. However, eligibility for state aid is only one of the benefits gained by meeting the eligible public library definition and staying compliant with the Department for Local Government.

Every public library in Kentucky must [meet and maintain several requirements](#) to be designated as an eligible public library and qualify for programs like E-Rate and KDLA services, such as the Regional and Statewide consultants. These criteria include having a certified library director and having at least one trained, paid employee. In addition, libraries that are also SPGEs must stay compliant with the Department for Local Government (DLG).

Every public library meeting the statutory definition of a SPGE must follow the financial reporting requirements outlined in KRS Chapter 65A. The DLG will enforce penalties on noncompliant SPGEs, including prohibiting KDLA and other Kentucky governmental agencies from disbursing grants and other funds to the SPGE. Continued noncompliance can result in the DLG dissolving the SPGE, affecting the library's status as a public library and taxing district.

To see a list of SPGE-related deadlines, please consult the [KDLA Public Library Calendar](#). If you are ever concerned about your library's ability to meet the KDLA eligible library definition or the SPGE financial reporting requirements and deadlines, please do not hesitate to contact your KDLA Regional Library Consultant and/or the DLG. We are here to help!